## **Education & Extracurricular**

- What were the most valuable education opportunities you have had to prepare you for your job? How important has formal education been? How important has self-education been?
- How important is it to have graduated from a big-name post-secondary school?
- How important is are certifications?
- How critical have outside activities been to your career? Professional societies? Continued education?
- How much reading do you do on the industry monthly? How much has it contributed for your success?

## **Perspectives from Your Industry Experience**

- What is the most common error you've seen people make that's prevented them from advancing as far as they could have in your field? Any suggestions as to how to prevent this from happening?
- What are the criteria you use when hiring individuals and identifying suppliers/vendors to work with? Do you have an ideal client?
- How do you move up to the next level when your job responsibilities (managing people, etc....) include something that you've not done before?

## **Requisite Skills**

- What are the most valuable skills you use on your job? How did you acquire those skills?
- How important are marketing/sales skills in your field's success? How important are relationship building/teamwork skills? If important, how did you develop those skills?
- What do you think is the best position to pursue, for someone completely new to this industry?



## North Dakota Career and Technical Education - 50<sup>th</sup> Professional Development Conference INDUSTRY ROUND TABLE PRESENTERS

Agassiz Seed & Supply Agriculture https://www.agassizseed.com Phone #: (701) 390-3356	Chris Baranko cbaranko@agassizseed.com  Ross Munns, HR Generalist	Company Profile: Agassiz Seed & Supply, a wholesale agricultural distribution company founded in 1985, has grown steadily over the past 35 years. In that time, we have added several new product lines, including sweet corn, forage harvest supplies, DOT seed, and erosion control products. We have grown from three employees in a single location, servicing North Dakota, Minnesota and South Dakota, to more than 45 employees in 4 locations that service the additional geography of Wisconsin, lowa, Nebraska, and Montana. The customer comes first at Agassiz Seed & Supply; our main objective is to promote long-term, successful partnerships which help our customers & vendors grow their respective businesses.
Bank of North Dakota Banking & Finance https://bnd.nd.gov Phone #: (701) 328-5730	rmunns@nd.gov	Company Profile: The Bank of North Dakota employs 181.5 full time equivalents employees. The 1919, State Legislature created the State Industrial Commission whose function was to conduct and manage, on behalf of the State of North Dakota, certain utilities, industries, enterprises and business projects. The Industrial Commission was charged with the operation, management and control of BND. The Commission is composed of the Governor who acts as Chairman, the Attorney General, and the Agriculture Commissioner. In 1969, and advisory board was established and is made up seven governor-appointed members. This group reviews the Bank's operations and makes recommentations to the Commission. In addition to the Industrial Commission and the Advisory Board, BND has a seven member executive committee.
Baymont Inn and Suites Hospitality https://www.wyndhamhotels.com/baymont/manda n-north-dakota/baymont-inn-and-suites-mandan- bismarck-area/overview Phone #: (701) 214-8175	Tyler Gangl, General Manager tyler@ganglhospitality.com	Company Profile: Baymont Inn & Suites hotel is a top choice in the greater Bismarck area for conferences, weddings, parties, and events. We are a 122 room full-service hotel featuring 14,000 square feet of event space, a full-service banquet kitchen, on-site bar and grill, arcade, and indoor waterpark.
Bismarck Magazine Corporation Publishing www.bismarck-magazine.com Phone #: (701) 989-7959	Caroline Crary, Publisher/Co Founder caroline@bismarck-magazine.com Hannah Haynes, Publisher/ Co Founder hannah@bismarck-magazine.com	Company Profile: Bismarck Magazine Corporation includes three magazines, Bismarck Magazine, River + Ranch Magazine and Bismarck Bridal. Bismarck Magazine focuses on highlighting the culture and lifestyle of the Bismarck, Mandan and Lincoln areas, specifically the downtown, entrepreneurial spirit of the community. River + Ranch is a home publication that features homes across western North Dakota.
Bismarck-Mandan Convention & Visitors Bureau Tourism www.NoBoundariesND.com Phone #: (701) 557-7120	Sheri Grossman, CEO sheri@bmcvb.com	Company Profile: The Bismarck-Mandan Convention & Visitors Bureau promotes engaging visitor experiences resulting in community economic growth and quality of place. We are the local tourism authority activating effective destination strategies in marketing, development and advocacy. We do this by facilitating tourism business opportunities for our industry/community members and partners.
Bricklayers & Allied Craftworkers JATC Masonry Construction & Allied Craft Trades www.bactraining.org Phone #: (218) 639-4011	David Malone, Greater MN/ND Coordinator for the BAC dmalone@bactraining.org	Company Profile: Union Local #1 MN/ND/SD Bricklayer's Training Center
Bushel Software Engineer <a href="https://bushelpowered.com/">https://bushelpowered.com/</a> Phone #: (701) 720-5934	, ,	Company Profile: We're Building The Grain Industry's Digital Infrastructure — World markets are more dependent than ever on technology and the connections they make with it. We still can't control the markets for you or your producers. We also can't make your trucks travel farther on a tank of gas. However, Bushel can build you the digital infrastructure that you need to respond faster to market changes, quickly get vital information to producers, and streamline how you buy and sell commodities throughout the ag industry's supply chain. We're a company made up of designers, developers, product experts and former farm kids with a single mission in mind — to transform how the ag industry connects with their producers in an increasingly digital world. Learn more about the people of Bushel.
Butler Machinery Company Ag & Heavy Equipment Dealership https://www.butlermachinery.com/careers/ Phone #: (701) 298-1735		Company Profile: Butler Machinery Company was founded in 1955. We are a third-generation, family-owned company with over 800 associates in 18 locations across North Dakota, South Dakota and Nebraska. We are proud to support our customers from a variety of industries including construction, agriculture, government, demolition and scrap handling, trucking, mining, landscaping and power generation. We sell and service equipment from manufacturers such as Caterpillar, AGCO, CLAAS, Drago, Horsch, Trail King and more.
Carpenters and Millwrights Local 1091 and 1176 Construction https://northcountrycarpenter.org/ Phone #: (701) 255-3700	Levi Backhaus, Business Representative Lbackhaus@ncsrcc.org Nic Phelps, Business Representative nphelps@ncsrcc.org	Company Profile: Local Carpenter and Millwrights union hall apprenticeship.
City Air Mechanical, Inc. HVAC & Plumbing Construction www.cityairmechanical.com Phone #: (701) 223-3775	Heather Jones, President heather@cityairmechanical.com	Company Profile: Full Service Design-Build-Maintain HVAC & Plumbing Contractor. On staff engineers, skilled trades mechanical systems installers and Service & Repair technicians. We are there for the entire life cycle of the facility. Specializing in commercial and industrial facilities and maintenance.
Consortia Consulting, Inc. Communications Consulting www.consortiaconsulting.com Phone #: (402) 441-1683	Carissa Swenson, Training & Education Consultant cswenson@consortiaconsulting.com	Company Profile: Consortia Consulting was founded in 1991 as TELEC Consulting Resources. At Consortia, we help our clients make the difficult financial and operational decisions encountered in today's rapidly changing environment. Our consultants average more than 25 years of telecommunications experience, applying extensive knowledge and expertise to resolve critical issues impacting your company's financial performance. We meet with you to assess challenges, potential problems and opportunities. Our team works with you to develop and implement plans that meet your specific needs, enhancing your productivity and profitability. Consortia remains an employee-owned company dedicated to the well-being of rural companies and the people who work tirelessly to ensure that all customers in this country have access to the services they need to work, live, and play.

Finishing Trades Institute of the Upper Midwest Construction www.ftium.edu Phone #: (651) 230-5742 Fisher Industries Manufacturing/Sand & Gravel Processing/Heavy Civil Construction www.fisherind.com Phone #: (701) 456-9184  Flint Group Marketing & Digital Media https://fiint-group.com/ Phone #: (701) 371-6756	Thomas Aasheim, Dir. of Technical Education taasheim@ftium.edu John Burcaw, Dir. of Academic Education iburcaw@ftium.edu  Eric Kittelson, Marketing Director ekittelson@fisherind.com Curt Kittelson, GM General Steel and Supply cine@fisherind.com  Emily Bormann, Senior Account Manager emily.bormann@flint-group.com	Company Profile: We are a training center for the trades of Painting, Drywall Finishing, Glazing, Glassworkers and Sign Installers.  Company Profile: Fisher Industries is a family of businesses that encompass all aspects of the aggregate production and heavy civil construction industries. Our unique, vertically-integrated business model allows us to handle small projects, large scale operations, and every tough job in between. Our goal is to provide reliable products and sustainable solutions for innovative global infrastructure.  Company Profile: As a full-service marketing communication agency, we've built strong teams of specialists in digital, creative, social, PR and media – all guided by strategy.
Gateway to Science Center, Inc. Informal Education www.gatewaytoscience.org Phone #: (701) 258-1975	Judy Sauter, Marketing Director iudy@gscience.org	Company Profile: Gateway to Science is North Dakota's hands-on science center. Its mission is to inspire the discovery of science through hands-on experiences. For 25+ years, Gateway to Science has been igniting a passion for STEM in students of all ages through its interactive exhibit gallery, year-round programming, and outreach across the state. Its programs spark students' interests and connect their passions with STEM education and career opportunities in North Dakota.
General Equipment & Supplies Diesel Construction Equipment www.genequip.com Phone #: (701) 364-2181	Ann Pollert, Dir. of Workforce Development apollert@genequip.com	Company Profile: Our mission is to provide our customers the highest quality construction and aggregate equipment available, and to protect their investment in us by employing the best people, expertise and technology in the industry.
Gooseneck Implement Agriculture www.gooseneckimp.com Phone #: (701) 509-8095	Dan Stadick, Recruiter/Training Coordinator danstadick@gooseneckimp.com	Company Profile: John Deere Dealership in Northwest North Dakota. Gooseneck Implement delivers the promise of John Deere genuine value to farmers, ranchers, and equipment operators in North Dakota.
IBEW Local 714 & Dakotas JATC Electrical Construction www.dakotasjatc.org Phone #: (701) 509-8589	Clay Nagel, Business Representative clayn714@gmail.com Robert Wolf, Business Representative bw714@srt.com Sarah Billing, Central Regional Training Coordinator sbilling@dakotasjatc.org	Company Profile: Electrical Apprenticeship program. Learn while you earn and after apprenticeship have a career with great pay and great benefits.
Impact Dakota (Dakota Manufacturing Extension Partnership) Manufacturing Services www.impactdakota.com Phone #: (701) 204-7000	Paul Lucy, Interim President/CEO and Business Development Advisor paull@impactdakota.com	Company Profile: Impact Dakota is the Manufacturing Extension Partnership (MEP) program center for North Dakota. Impact Dakota works with manufacturers to implement smart growth systems that develop & train employees, reduce waste, improve productivity, increase sales and grow profitability. This helps companies to do more with what they have, and positions them to grow and add workforce in a thoughtful and effective manner.
International Brotherhood of Boilermakers Local 647 Heavy Construction www.boilermakerslocal647.com Phone #: (763) 276-5629	Wendlin Paitz wendlin@boilermakerslocal647.com	Company Profile: Union Labor Referral Hall
Legacy Financial Partners Financial Services http://planwithLFP.com Phone #: (701) 258-9735	Chantel Miller, Operations Manager chantel.miller@ampf.com Christian Walter, Financial Advisor Christian.Walter@ampf.com	Company Profile: Legacy Financial Partners is a wealth management team serving a select group of individuals, families and businesses. Our focus is to help our clients build and manage their wealth - leveraging our experience and an array of resources to help address clients' goals and aspirations, and to empower our clients to make good financial decisions.
Local 49 Operating Engineer's https://local49.org Phone #: (701) 460-9131	Cole Uecker cuecker@local49.org	Company Profile: Operating engineers providing services for contractors threw out North Dakota, South Dakota, and Minnesota. Men and Woman rebuilding infrastructure and building new commercial and residential structures.
Marathon Petroleum Petroleum https://www.marathonpetroleum.com Phone #: (141) 942-2212 x1	Cole Bachmeier, Refining Engineer I CBachmeier@Marathonpetroleum.com	Company Profile: Marathon Petroleum Corporation (MPC) is a leading, integrated, downstream energy company headquartered in Findlay, Ohio. The company operates the nation's largest refining system. MPC's marketing system includes branded locations across the United States, including Marathon brand retail outlets. MPC also owns the general partner and majority limited partner interest in MPLX LP, a midstream company that owns and operates gathering, processing, and fractionation assets, as well as crude oil and light product transportation and logistics infrastructure.

Marvin Manufacturing www.marvin.com Phone #: (701) 551-7447  Maurices Retail Retail Www.maurices.com Phone #: (308) 636-6442	Cairn Reisch, Community Relations Manager f_cairnr@marvin.com  Kendra Karch, Store Leader Kirkwood maurices ifisher@maurices.com	Company Profile: Marvin is a fourth-generation, family-owned and operated business, headquartered in Warroad, Minn., with approximately 5,500 employees across 15 cities throughout North America. Since the company's inception, Marvin has earned a reputation as an innovator and industry thought leader. Today, the company is driven by a purpose to imagine and create better ways of living.  Company Profile: Maurices is an American women's clothing retail chain based in Duluth, Minnesota. Founded in 1931 in Duluth, the chain comprises more than 900 stores in the United States and Canada, primarily located in shopping malls and smaller towns.
Missouri Slope Healthcare https://missourislope.com Phone #: (701) 223-9407	Erica Schmidt, Employment Manager erica.schmidt@mslcc.com	Company Profile: Founded in 1967, Missouri Slope has expanded to become a well-known and widely-respected healthcare facility in Bismarck, ND. As the largest nursing facility in six states, we provide elderly care to over 250 individuals. Our second campus is scheduled to open in October 2021 to meet the future needs of our community.
NCSRCC Construction https://northcountrycarpenter.org Phone #: (701) 955-0907	Dan Roemmich, Business Representative droemmich@ncsrcc.org	Company Profile: The North Central States Regional Council of Carpenters represents nearly 27,000 union members and their families from 39 locals in Iowa, Minnesota, Nebraska, North Dakota, South Dakota and Wisconsin. We are chartered by the United Brotherhood of Carpenters and Joiners of America (UBC), one of North America's first unions, and still one of its most vibrant. The UBC represents more than half of a million Carpenters, Floor Coverers, Lathers, Millwrights, Pile Drivers and Industrial workers in the United States and Canada.
ND Aeronautics Commission Aviation https://aero.nd.gov/ Phone #: (701) 328-9653	Mike McHugh mmchugh@nd.gov	Company Profile: The North Dakota Aeronautics Commission is a state agency providing resources for the aviation community in North Dakota.
ND Office of Management and Budget Government https://www.omb.nd.gov/team-nd-careers Phone #: (701) 328-3357	Hope Wedul, Human Resource Officer hwedul@nd.gov	Company Profile: At the State of North Dakota (Team ND), we offer diverse career opportunities ranging from Accounting, Engineering, Technology, Healthcare, Legal, and everything in-between. Our talented workforce is committed to providing exceptional services to the citizens of North Dakota through our purpose of empowering people, improving lives, and inspiring success.
Nexus Innovations Software Development https://www.nexusinnovations.com Phone #: (701) 258-7072	Jordan Pope, Chief Operating Officer ipope@nexusinnovations.com	Company Profile: Nexus Innovations is a strategic technology consulting firm. Nexus provides strategic software development services to empower our clients for success by delivering technology solutions that consider short term needs and have a vision for the future.
North Dakota Department of Transportation State Government https://www.dot.nd.gov Phone #: (701) 328-4115	Raeann Schmitcke, Human Resource Technician rschmitcke@nd.gov	Company Profile: Originally called the State Highway Department, the North Dakota Department of Transportation (NDDOT) was established in 1917. The NDDOT is an innovative and progressive organization that has a great team of employees that work hard across the state to carry out the Department's mission to safely move people and goods. These employees are responsible for building and maintaining about 8,518 miles of roadway and 4,858 bridges. Even pedestrian and bicycles paths are part of NDDOT. In addition to providing an efficient transportation system, NDDOT processes over 1M vehicle registrations and serves over 500,000 licensed drivers.
North Dakota Parks and Recreation Government - Recreation https://www.parkrec.nd.gov Phone #: (701) 328-5357	Lynn Spomer, Field Opertaions Administrator Ispomer@nd.gov	Company Profile: We offer a diversity of recreation opportunities and sustainably manage resources. The ND Parks and Recreation Department is the state agency charged with administering selected parks and recreation areas that are deemed to have state-wide or regional significance. In addition, the department has responsibility for the following functions: Off-highway vehicle planning and safety program; Snowmobile safety programs and trails; Nature Preserves Act; and Outdoor recreation grants and statewide recreation planning.
North Dakota United Education www.ndunited.org Phone #: (701) 404-5284	Liz Bjerke, Field Consultant liz.bjerke@ndunited.org Dave Marquardt, Field Consultant dave.marquardt@ndunited.org	Company Profile: All of the members of North Dakota United work together to provide public education and public services to every citizen of North Dakota. Our membership includes K-12 teachers, education support professionals, higher education faculty and staff, state, county and municipal employees, as well as students and retired workers. The tie that binds our 11,500 members together is a shared commitment to the improvement of the economic and professional well-being of public workers, as well as a dedication to public service and to the improvement of the lives of the North Dakota citizens we serve.
North Dakota Women's Business Center Small Business Resource https://www.ndwbc.com Phone #: (701) 223-0707	Katie Schulz, Program Manager - West katie@ctbnd.com	Company Profile: The North Dakota Women's Business Center is a free resource to anyone wanting to start or grow a business in North Dakota. The NDWBC also helps women advance their careers, businesses, and leadership skills.
Northern Improvement Company Construction www.northernimprovment.com Phone #: (701) 277-1225	Rick Holweger, HR Business Partner hr@nicnd.com	Company Profile: Heavy/Highway contractor with locations in Fargo, Bismarck and Dickinson, ND.
Open Road Honda Powersports & Marine Sales, Service and Parts <a href="https://www.openroad-honda.com">https://www.openroad-honda.com</a> Phone #: (701) 663-4023	Annette Behm-Caldwell, Dealer Principal annettebc@openroad-honda.com	Company Profile: Honda Powersports and Power Equipment. Sales, Service and Parts. Boat repair, winterization and wrapping.

RDO Equipment Co. Ag and Construction Equipment and Technology www.rdoequipment.com Phone #: (701) 429-3007  ROERS Construction/Property Management www.roers.com Phone #: (701) 356-5050	Andy Luikens, Recruiting Program Manager aluikens@rdoequipment.com Derek Shaffer, General Manager DShaffer@rdoequipment.com Jennifer Heck, Sales Manager JHeck@rdoequipment.com Chuck Holzer, Service Operations Manager CHolzer@rdoequipment.com Scott Wirth, Human Resources Manager hr@roers.com	Company Profile: RDO Equipment Co. has over 75 stores in nine states, selling and supporting agriculture, construction, environmental, irrigation, positioning, and surveying equipment from leading manufacturers including John Deere, Vermeer, and Topcon. We also have partnerships in Africa, Australia, Mexico, Russia, and Ukraine, making us a total solutions provider and partner to customers around the globe – those who build, feed, and support our communities.  Company Profile: Roers is "building success and stronger communities." Founded by Jim Roers in 1976, Roers is a family-owned company specializing in Development, Construction, Property Management and Real Estate. After 45 years of success, the company discovered an increasing demand for design-build services, and Roers Development was formed. Roers Property Management and Roers Real Estate were created as Roers' portfolio of commercial and multi-family residential owned properties grew and the need for experienced real estate experts in the market was increasing. At Roers, we look at every project or interaction with a client, resident, or community member as an opportunity. We understand one key to our success is high performing team members. We look forward to continuing to "build success and stronger communities" in years to come.
Sanford Health Healthcare www.sanfordhealth.org; www.sanfordcareers.com Phone #: (701) 323-2561	Leah Fisher, Lead Career Dev. Consultant leah.fisher@sanfordhealth.org Alexis Kelsch Sourcing Specialist alexis.kelsch@sanfordhealth.org	Company Profile: Sanford Health, one of the largest health systems in the United States, is dedicated to the integrated delivery of health care, genomic medicine, senior care and services, global clinics, research and affordable insurance. Headquartered in Sioux Falls, South Dakota, the organization includes 46 hospitals, 1,525 physicians and more than 200 Good Samaritan Society senior care locations in 26 states and 10 countries. Our Centers of Excellence offer compassionate care, experienced providers and advanced technology. Learn more about these Sanford Health specialties.
Sanford Health - Aspire by Sanford, K-12 Programs Healthcare https://sanfordcareers.com Phone #: (701) 321-0358	Linae Enockson, Senior Career Dev. Consultant linae.enockson@sanfordhealth.org Susan Munyer, Senior Career Dev. Consultant susan.munyer@sanfordhealth.org	Company Profile: Not-for-profit healthcare organization partnered with Good Samaritan Society.
Sheet Metal Workers Local #10 Heating, Ventilation, and Air Conditioning http://smw10.org Phone #: (701) 595-4203	Nick Murphy, Business Rep. of ND nmurphy@smw10.org	Company Profile: Union organization that represents working people in the HVAC industry.
Skeels Electric Company Electrical/Construction www.skeelselectric.com Phone #: (701) 223-5440	Drew Flurer, Skeels Electric Company President drew@skeelselectric.com Curt Kasper, Dakotas Chapter NECA Assistant Executive Director aed@dakotasneca.org	Company Profile: Founded in 1914 Skeels Electric Co. prides itself in safety, superior workmanship, top-of-the-line service, quality products, and a knowledgeable team of professionals. Skeels Electric continues to expand its ability to perform specialized electrical wiring required for current and future electrical, electronics, communications, and data wiring.
State of North Dakota - Department of Human Services Government (Medical) http://www.nd.gov/dhs Phone #: (701) 239-8961	Shelly Lura, HR Recruiting Officer mlura@nd.gov	Company Profile: The Department of Human Services provides services that help vulnerable North Dakotans of all ages to maintain or enhance their quality of life, which may be threatened by lack of financial resources, emotional crises, disabling conditions, or an inability to protect themselves. In addition, DHS supports the provision of services and care as close to home as possible to maximize each person's independence while preserving the dignity of all individuals and respecting their constitutional and civil rights.
Steffes Manufacturing www.steffes.com Phone #: (701) 483-5400	Kristal Fields, Training Specialist KFields@steffes.com	Company Profile: Steffes is a lean-operating original equipment manufacturer headquartered in Dickinson, ND with additional manufacturing facilities in Grand Forks, ND. We specialize in steel fabrication and electrical services for a variety of diverse industries, including oil and gas, contract manufacturing and electric thermal storage. With a creative team of experienced engineers and manufacturing experts, our ability to innovate and solve complex issues is unmatched in the manufacturing industry.
Summers Manufacturing Manufacturing www.summersmfg.com Phone #: (701) 665-3707	Amy Davis, Director of Human Resources amyd@summersmfg.com	Company Profile: Summers Manufacturing is an agricultural equipment company headquartered in Devils Lake, ND. The company was launched in 1965; our mission is to build field tested tough agricultural equipment to help farmers feed and fuel the world. Summers has a significant line of agricultural equipment including tillage, fertilizer application, sprayers, mounted attachments and land rollers. Summers employs a wide range of individuals from Accountants and Engineers to Welders and Fabricators, and many more career fields in between!
Target Retail www.target.com Phone #: (701) 715-5419	Jodi Jordheim, District Manager jodi.jordheim@target.com	Company Profile: Target is a nationally recognized leader in the retail industry. There are four locations in North Dakota.
Tecta America Dakotas Construction (Roofing) www.tectaamerica.com Phone #: (701) 639-2079	Janie Breth, HR Manager ibreth@tectaamerica.com	Company Profile: Roofing Subcontractor
Theodore Roosevelt Medora Foundation Tourism <a href="https://medora.com">https://medora.com</a> <a href="Phone#">Phone#: (701) 623-4444</a>	Kaelee Knoell, Marketing Manager kaeleek@medora.com	Company Profile: The Theodore Roosevelt Medora Foundation (TRMF) is a public non-profit organization that was formed in 1986 by a multi-million dollar gift from Harold Schafer. Our vision today is to connect people to Medora for positive, life-changing experiences through activities, entertainment, and more.

Healthcare/Hospital https://www.trinityhealth.org	melissa.weddell@trinityhealth.org Katie Bailey, Recruiter	Company Profile: Trinity Health is a comprehensive, integrated healthcare system serving northwest/central North Dakota and Eastern Montana. With a tertiary care hospital in Minot, more than 40 specialties, several rural health clinics, and a long-term care facility, Trinity provides a full complement of healthcare services to the region. Trinity Health also has a new healthcare campus and medical district in southwest Minot, that is scheduled for completion in 2023. The \$350-Million-dollar venture will provide the region a 21st century healthcare complex offering a wide spectrum of advanced, patient-centered healthcare services.
Retail	The state of the s	Company Profile: Wal-mart is a leading retailer in the country located throughout North Dakota. They employ thousands of people in the state from entry level to management positions.